

## **Professional Experience**

2020 – Current **Faculty, Assistant Professor/Clinical, Civilian Training Officer**

UT Health San Antonio, San Antonio, Texas  
Department of Emergency Health Sciences  
Office of the Medical Director

- Continuous Quality Improvement Coordinator (Patient Refusals) for the Office of the Medical Director and the San Antonio Fire Department Division of EMS
- Clinical and field preceptor for Emergency Medical Technician (EMT) and paramedic students
- Designed and created medical lectures for re-license that adhere to the requirements for the National Registry of EMTs and the State of Texas Department of Health and Human Services based off medical and industry best practices
- Duty Medical Officer for the City of San Antonio Fire Department Division of EMS
- Lecturer: Initial and Continuing Education programs for over 2,000 students per year

2019 – 2020 **Continuing Medical Education Educator**

Cascade Training Center, Roseville, California

- Assisted with and coordinated various health care education courses for different levels of the medical community and the general public
- American Heart Association Instructor
- National Association of EMTs Pre-hospital Trauma Life Support Instructor

2019 **Emergency Medical Services Manager**

Eastern Plumas Health Care, Portola, California

- Ambulance Services Manager for Advance Life Support EMS Service based out of a Level 4 Critical Access Hospital
- Adherence to state and federal guidelines in accordance with the Centers for Medicare and Medicaid
- Clinical Educator Manager for both initial and continuing education
- Day-to-day and long-term management of all aspects of the service including the management of 40 full and part time staff members, policies and procedures, fleet management of six ambulances
- Operating budget of approximately \$400,000

2018 – 2019 **Faculty, Lead Instructor**

Emergency Medical Education  
Unitek College, Fremont, California

- Faculty, Lead Instructor, with the colleges 14-day, 170-hour accelerated Emergency Medical Technician (EMT) program
- During my tenure, the program saw a twenty-four percent increase in first time testing pass rates with the National Registry of EMT's (NREMT), with two classes one-hundred percent in both the class final and the NREMT test's. The program became the third highest rated EMT program in Alameda County, California

## CURRICULUM VITAE

John A. DeArmond, MPA, (*Honors*), NRP, CCEMT-P, LP

[john.dearmond@gmail.com](mailto:john.dearmond@gmail.com)

- Due to the accelerated nature of the program, equivalent of two years of traditional EMT programs were successfully completed in six months
- Direct oversight and responsibility of all aspects of the program; didactic, psychomotor (lab) for adherence of both federal and State of California requirements as outlined with Title 22 of the Health and Safety Code
- Management of three full time and five part time psychomotor instructors

2017 – 2019

### **Manuscript Reviewer**

Pearson Health Care, Columbus, Ohio

- Assisted with content proofing and editing of specific medical and public safety manuscripts that are various stages of publication

2018

### **Critical Care Paramedic, Paramedic Preceptor**

Mt. Shasta Ambulance, Inc. Mt. Shasta, California

- Critical Care Paramedic with a private Emergency Medical Service provider in Northern California
- Practiced under the State of California's Scope of Practice for paramedics as outlined within Title 22 of the Health and Safety Code
- Paramedic preceptor in conjunction with the College of the Siskiyou's paramedic program

2016 – 2018

### **Academic Tutor**

Brainfuse, New York, New York

- Provided on-line academic tutoring to secondary and college students
- Tutoring sessions were conducted through an on-line learning management system

2017

### **Faculty, Emergency Medical Services**

Great Basin College, Elko, Nevada

- Assisted with the coordination and delivery of both credit and non-credit hour educational programs
- Assisted with various health, safety and medical programs for the general public and private organizations
- Assisted with and coordinated various health care education courses for different levels of the medical community and the general public
- American Heart Association Instructor
- National Association of EMTs Pre-hospital Trauma Life Support Instructor

2016 – 2017

### **Continuing Education EMS Instructor**

Atlantic EMS Partners, Winslow, Maine

- Assisted with and coordinated various health care education courses for different levels of the medical community and the general public
- American Heart Association Instructor
- National Association of EMTs Pre-hospital Trauma Life Support Instructor

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- 2016 – 2017    **Volunteer Ambassador**  
Barbara Bush Children’s Hospital, Portland, Maine
- Assisted families with various needs throughout their stay at the hospital
  - Provided non-clinical assistance to in and out patients and their families
- 2015 – 2016    **Critical Care Paramedic**  
Ambulance Service, Inc. Fort Kent, Maine
- Assisted with the redesign of five type II Advance Life Support Ambulances to adhere to both state and federal requirements
  - Critical Care Paramedic with a private Emergency Medical Service Northern Maine
  - Practiced under the State of Maine Emergency Services Advance Life Support and Interfacility Transfers Standing orders
  - Provided assistance with various initial and Continuing Education programs for the organizations medical staff
- 2014 – 2015    **Emergency Medical Services Manager**  
Maine West River Health Services, Hettinger, North Dakota
- American Heart Association Training Site Manager
  - EMS Manager for a Level 4 Critical Care Access Hospital advance life support ambulance service with a response area of 300 square miles in Southwestern North Dakota
  - Emergency Management Manager for the hospital and six outlying clinics
  - Manager of a combination staff, full, part time and volunteer staff
  - Primary EMS Instructor
  - Operating budget of \$350,000 for all aspects of the department
- 2014            **Education Center Manager**  
Exmed North America/Pax Mondial, Arlington, Virginia  
Exmed UK Ltd, United Kingdom
- Director of Education and Education Center Manager for the United States subsidiary of Exmed UK, Ltd.
  - Joint Venture Manager in conjunction with Gaston Community College, Dallas, North Carolina
  - Designed, implemented company policies and procedures that adhered to U.S. business and federal law standards
  - Manager of two salaried staff and two contract instructors
  - Operating budget of \$500,000 for all aspects of the business; including advertising, salaries, rent and associated related cost
  - Program liaison with the State of North Carolina Emergency Medical Services Office
  - Program manager for the company’s accreditation process with the Continuing Education Coordinating Board for Emergency Medical Services (CECBEMS)
- 2013 - 2014    **Clinical Lecturer**

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Exmed UK Ltd, United Kingdom

- Assisted with the review of all programs to ensure compliance with international medical consensus and evidence-based medicine
- Clinical lecturer with the organizations initial and continuing education programs
- Designed and implemented an on-line survey program to allow any student to evaluate any of the center's programs within three hours of completion of the respective educational program.
- Designed and wrote an in-house instructor program that adhered to the United States Department of Transportation requirements for EMS Instructors
- Primary evaluator for all new instructors aligning with the training center
- Responsible for core content delivery of four specific programs: Advance Cardiac Life Support (ACLS), Emergency Response, Trauma Combat Causality Care (TCCC) and the company's in-house Offshore Rig Medic Program

2012 - 2013     **Remote Site Paramedic, Adjunct Instructor**

Exmed UK Ltd  
Ross-on-Wye, United Kingdom

- Assisted with the continued development and updating of the primary site Medical Emergency Response Plans (MERP)
- Instructor with the organization's Pre-hospital Trauma Life Support (PHTLS) and Medicine in Remote Area (MIRA) programs
- Member of the project's emergency disaster response planning team
- Provided advance life support and occupational health services for local and western expatriate staff

2013 - 2014     **EMT Advisory Board**

Pearson Publishing  
New York, New York

- Contributor and reviewer for initial and current profession specific text
- Professional invitation to be one of fourteen EMS providers to participate in various focus groups specializing in product review, new and current curriculum development

2012 - 2012     **Clinic Manager, Remote Site Paramedic**

Exxon-Mobil, International SOS  
Papua New Guinea

- Clinic Manager of two remote site medical facilities located in the Hela Province, Papua New Guinea
- Contributing member of the project's emergency disaster response planning team
- Oversight of a working budget of \$1.5 million dollars in medical consumables and disposable equipment
- Supervised and managed a medical staff of twelve; nine host country medical staff and four western paramedics

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- Supervised the primary and various sub-contractor's malaria chemoprophylaxis compliance program

2011 - 2012

### **Clinical Advisor, Emergency Response Coordinator**

British Petroleum

Hassi Messaoud, Algeria

- Advise site management public health policy safety requirements, regulations, expectation and best practices
- Assisted in the establishment of the project training program in food, hygiene and other health related areas; including, medical initial and continuing education
- Assisted with the continued updating of the primary site and two offsite Medical Emergency Response Plans (MERP)
- Member of the project's emergency disaster response planning team
- Performed routine medical record audits, food safety/hygiene inspections for the project food service providers
- Provided advance life support and occupational health services for local and western expatriate staff
- Responsible for an operating budget of \$500,000.00 related to both capital and consumable equipment

2010

### **Medical Administrator**

Medcor, Inc

United Coast Guard Headquarters, Washington, D.C

- Manager of eight part-time employees
- Manager of the Employee Screening Service; pre/post and random ETOH and drug testing
- Managed in conjunction with the principal client, workers compensation claims and the projects Contractors Controlled Insurance Program
- Managed the projects electronic medical record keeping system for approximately one-thousand employees
- Maintained OSHA mandated record keeping and reporting (300 and 500 Logs)
- Primary liaison member of the project's emergency disaster response planning team in-conjunction with Homeland Security

2011 - 2012

### **Critical Care Paramedic, Designated Infection Control Officer, QA/QI Coordinator**

White River Valley Ambulance Service, Inc.

Bethel, Vermont

- Designed and implemented an Excel database tracking over thirty different variables within the services EMS system based off industry and Six Sigma standards and practices
- District EMS Eight Board Representative Disaster Response Coordinator and Quality Assurance/Quality Improvement
- Electronic Patient Care Reporting (ePCR) Project Manager
- Field Training Officer
- Maintained OSHA mandated record keeping and reporting (300 and 500 Logs)

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- Primary EMS Instructor

2006 - 2008

### **Primary EMT – B Instructor**

San Francisco Paramedic Association

San Francisco, California

- Faculty and Lead Instructor with the Association's 3-month, 170-hour Emergency Medical Technician (EMT) program
- Assisted with the oversight and responsibility of all aspects of the program; didactic, psychomotor (lab) for adherence of both federal and State of California requirements as outlined with Title 22 of the Health and Safety Code
- During my tenure, the program had first time testing pass rates with the National Registry of EMT's (NREMT) in the upper ninety percentile, and became the first highest rated EMT program in Northern, California and the second highest rated program in the state
- Management of twenty-five part time psychomotor instructors

2005 - 2009

### **Medical and Safety Consultant**

Emergency Management Resources

Half Moon Bay, California

- Audited and designed site specific MSDS data bases for client specific requirements
- Designed emergency response plans that conformed to specific national/international laws and regulations
- HSE Advisor and Consultant for international petrochemical companies, and the U.S. Department of State
- Medical and safety curriculum design and implementation project coordinator

2005 - 2006

### **Tactical Medical Instructor**

Armor Group

Al-Hillah/ Baghdad, Iraq

- Close protective security operations and medical support for various clients in-conjunction with the U.S. Department of State
- Conducted initial and ongoing tactical combat causality (TCCC) instruction for expatriate and host country staff
- Participated in advance security preparations
- Primary member of the project's emergency disaster response planning team

2004 - 2005

### **Remote Site Paramedic, Continuing Medical Education Coordinator**

Kellogg Brown and Root

Babylon, Iraq

- Assistant supervisor of eight paramedics and the respective Forward Operating Base clinics within a three-hundred and fifty square mile area of operation south/south east of Baghdad, Iraq
- Assisted, coordinated and conducted both ground and air medical evacuations for both US Military/DoD contract personal

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- Continuing Education program instructor for the United States Military Medical Command and KBR personal
- Conducted various medical/health and safety programs for both western and Host Country National staff
- Liaison Officer between the United States Army 86<sup>th</sup> Combat Support Hospital and KBR
- Provided medical support; clinical and emergency care for various camps within the Southern Iraqi Theater of Operations in both a static (clinical) and dynamic (convoy) environments
- Performed routine medical record audits, food safety/hygiene inspections for the company's food service providers

2003 - 2004

### **Medical Consultant**

United States Department of State

Ronco Consulting

Colombo, Sri Lanka

- Developed, conducted and implemented four Basic and two Advance Trauma Life Support programs for sixty-five Sri Lankan military engineers' personnel
- Educational program of instruction was designed utilizing and referencing American College of Emergency Physicians (ACEP), American College of Surgeons (ACS), Trauma Nurse Core Curriculum (TNCC) and U.S. Department of Transportation

### **Education**

Maryville University

Doctor of Education in Higher Education Leadership (EdD) *Candidate*

Metropolitan College of New York

Master Public Administration, *Honors*, Emergency and Disaster Management

Columbia Southern University

Bachelor of Science, *Magna Cum Laude*, Homeland Security

Columbia Southern University

Associate of Science, Fire Science

### **Professional Paramedic Certification/Licenses**

- California
- Ohio
- Texas
- National Registry of Emergency Medical Technicians

Texas A&M Engineering Extension Service, College Station, Texas - 2020

- Infrastructure Protection Certificate Program

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California Office of Emergency Services, Sacramento, California – 2020

- Emergency Management Specialist
- Terrorism & Homeland Security Specialist

California Office of Emergency Services, Sacramento, California - 2019

- Emergency Operations Center (EOC) Section Specific (Med/Health) Branch Div.
- Essential Emergency Management Concepts
- Emergency Planning
- Standardized Emergency Management System Introduction
- Terrorism I, International Terrorism
- Terrorism II, Domestic Terrorism
- Terrorism III, Advance Counterterrorism Strategies

Columbia Southern University, Continuing Studies. Orange Beach, Alabama - 2019

- Building Your Team
- Foundations for Success
- Servant Leadership Program

Emergency Management Institute - Federal Emergency Management Agency –2019

- Community Resilience
- Critical Asset Risk Management
- Critical Infrastructure Security and Resilience Awareness
- Homemade Explosive and Precursor Awareness
- Improvised Explosive Device Explosive Effects Mitigation
- Improvised Explosive Device Construction and Classification
- Introduction to the Terrorist Attack Cycle
- Isolation and Quarantine for Rural Communities
- Response to Suspicious Behaviors and Items for Bombing Prevention
- Protective Measures Awareness
- Site Protection through Observational Techniques

California Office of Emergency Services, Sacramento, California– 2018

- Emergency Management Instructor Enhancement

Emergency Management Institute - Federal Emergency Management Agency–2017-2018

- Advanced Critical Infrastructure Protection
- Continuity of Operations Program-Professional Continuity Practitioner, Level1
- Community Preparedness for Cyber Incidents
- Homeland Security Exercise Evaluation Program
- Jurisdictional Threat & Hazard Identification Risk Assessment
- Managing Critical Incidents for Higher Education Institutions
- National Emergency Management Basic Academy
- National Emergency Management Basic Academy, Train the Trainer

Emergency Management Institute - Federal Emergency Management Agency - 2016

- Advance Professional Series
- Basic Instructor



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- Continuity of Operations Program Managers, Train the Trainer
- Incident Command System – 339, Division/Group Supervisor
- Incident Command System, Train the Trainer
- Instructional Presentation and Evaluation Skills
- Professional Development Series
- Resource Inventory Management for Rural Communities

Emergency Management Institute - Federal Emergency Management Agency - 2015

- Pediatric Disaster Response and Emergency Preparedness

Emergency Management Institute - Federal Emergency Management Agency - 2014

- Incident Command System – 400
- Mass Prophylaxis Preparedness and Planning
- Medical Preparedness and Response for Bombing Incidents

National Association of Emergency Medical Services Educators - 2014

- Level 1 and 2 Instructor

Emergency Management Institute - Federal Emergency Management Agency – 2012

- Public Information in a Weapons of Mass Destruction/Terrorism Incident
- Enhanced Threat and Risk Assessment

Rescue Training, Inc. - 2012

- Tactical Combat Casualty Care

State of California Emergency Medical Services Agency, Sacramento, California - 2011

- Ambulance Strike Team

State of California Fire Marshall, Sacramento, California - 2011

- Ethical Leadership In The Classroom
- Instructor One “C”

State of Vermont - Federal Emergency Management Agency – 2009

- Incident Command System - 300

Emergency Management Institute - Federal Emergency Management Agency – 2004

- Incident Command System – 100, 200, 700 and 800

State of California Fire Marshall, Sacramento, California - 2004-2005

- Instructor One A and B

University of Maryland, Baltimore County - 2001

- Critical Care Emergency Medical Transport-Paramedic (CCEMT-P)

American Heart Association – 1993

- Pediatric Advance Life Support Instructor

St. James Hospital, Chicago Heights, Illinois - 1992

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- Pre-Hospital Trauma Life Support Instructor

American Heart Association, Cincinnati, Ohio – 1990

- Advance and Basic Cardiac Life Support Instructor

Butler Tech., D.R. Lee Career Technology Center, Hamilton, Ohio - 1989

- Paramedicine

Good Samaritan Hospital, Dayton, Ohio – 1987

- Emergency Medical Technician

### **Publications**

#### Contributing Author and Journal Articles

CE Solutions. Confined Space Rescue, October 2011

United States Army 68-W, Advance Field Skills, Chapters 5-8. Jones and Bartlett, 2008

#### Manuscript Reviewer

Bryon Bledsoe, Dwayne Clayton, Prehospital Emergency Pharmacology, 8<sup>th</sup> Ed. Pearson Health Care, Columbus, Ohio, May 2017, Chapters: 1-3, 17

Kristen McKenna, Workbook for Paramedic Textbook, 4<sup>th</sup> Ed. Elsevier Publishing, Maryland Heights, Missouri, November 2010

Will Chapleau, Emergency Medical Technician, Elsevier Publishing, Maryland Heights, Missouri, October 2010, Chapters: 3-7, 27-29, 32

Mic Saunders, Paramedic Text, and Emergency Drug Index, Elsevier Publishing, Maryland Heights, Missouri, May 2010, Chapters: 31-37, 47, 48, 50-57

Will Chapleau, Emergency Medical Technician New York, New York, and April 2010 Chapters: 5, 17, 50 and 51

Barbara Aehlert, Paramedic Practice Today September 2008, Elsevier Publishing, Maryland Heights, Missouri. Final Review, Chapters: 11-12, 44-45, 53-54, 60-64

Will Chapleau, Emergency Medical Technician. Elsevier Publishing, Maryland Heights, Missouri, March 2007, Chapters: 8, 11, 26, 35-36

Mic Sanders, January 2007, Elsevier Publishing, Maryland Heights, Missouri. Final Review, Virtual Patient Encounter

### **Committees**

July 2019, Emergency Medical Care Committee, Plumas County Health Care District, Quincy, California

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[john.dearmond@gmail.com](mailto:john.dearmond@gmail.com)

June 2003, ZOLL Medical and Reviant Inc. Sunnyvale, California: Focus Study Group on Field Myocardium Reperfusion. One of eight EMS providers – EMS Educators invited to attend a working group on external cardiac chest compression utilizing an external manual chest compressor (ZOLL Auto-Pulse)

June 2002, Commission on Accreditation of Ambulance Services: *Critical Care Transport Standards, Training and Continuing Education*

February 2000, United States Army 67<sup>th</sup> Medical Command and Brown and Root Support Services Kosovo: *On-line medical control in a forward military medical command*

June 1999, United States Army Kwajalein Atoll, Republic of the Marshall Islands: *EMS Field Protocol Reviewer*

October 1997, Clark County Ohio Emergency Medical Services Agency: *EMS Field Protocol Reviewer*

### **Honor Societies**

Honor Society Foundation

National Honor Society for Public Affairs and Administration (Pi Alpha Alpha)

National Society of Leadership and Success

The Order of the Sword and Shield Honor Society (Omicron Sigma Sigma)

### **Professional Awards**

August 2017, National Engaged Leader Award; National Society of Leadership and Success

November 2009, White River Valley Ambulance, Inc. Distinguished Service and Life Saving Medal, Unit Citation

### **Professional Memberships**

International Association of Emergency Managers

National Association of Emergency Medical Services Educators

National Association Emergency Medical Services Management Association

National Association of Emergency Medical Technicians